



GOAL BRIDGING

BUILDING COMMITMENT TO MANAGEMENT GOALS

Target Audience	<p>The target audience for this service is from one to three people with a common goal to achieve.</p>
Aim	<p>The aim of the service is to build up the individual's or group's commitment to the goal, and also to enhance confidence in its achievement.</p>
Approach	<p>The approach taken is to create an environment where the participant(s) can:</p> <ul style="list-style-type: none">➤ clarify what they are trying to achieve➤ explore the breadth of the task ahead➤ face, understand and address the uncertainties➤ build a comprehensive plan of action that considers not only the direct tasks but the environment in which the tasks have to be implemented. <div data-bbox="837 976 1246 1144" style="text-align: center;"></div>
Deliverables	<p>By these means the participant(s) will bridge from their current uncertainties about the goal - <i>what it really is, its feasibility and how obstacles are overcome</i> - to a clarity of purpose, direction and action.</p> <p>The key deliverable of the event is greater commitment to and understanding of the task ahead.</p> <p>The participant(s) will produce a personal plan that:</p> <ul style="list-style-type: none">➤ shows the key stages➤ highlights perceived obstacles and indicates actions to be taken to address them➤ indicates timescales➤ identifies key players <p>As part of the service a 'Working Papers' report is produced. This puts into one document the output produced during the event.</p>
Workshop Leader	<p>Your facilitator for this workshop will be Bob Vickers (who developed the process). Bob is an experienced consultant and executive coach who has worked with organisations in both public and private sectors.</p>